

**MEETING OF THE HOLY TRINITY BOARD OF ELDERS
December 5, 2011**

Present:	Michelle Groven Nelson	Paul Stratton	Pastor Werner	Terry Glazier
	Mark Kerstein	Brian Barna	Dan DiTommaso	Ron Ehlert
	Annette Moeller	Sarah Thornburg	Pastor Golden	
Absent	Eric Nelson	Billie Shoemaker		

Agenda Item	Discussion	Action
Opening Devotions	Pr. Golden shared an opening devotion on Gen 28:10-16. God is near!	Billie to do devotion next month.
November Minutes	Sarah motioned to accept, Terry seconded.	November minutes approved.
MONTHLY REPORTS		
Care & Concerns	Discussion of homebound members and those needing major medical care this last month.	Elders are to pray for those in discussion, and please keep trying to contact those in reports.
Pastors' Reports & Ins & Outs	<p>Reports of Pastors' activities were discussed.</p> <p>Ins & Outs:</p> <ul style="list-style-type: none"> • <u>Baptism</u> – Rachel Rose Sadowski (11/13/11) • <u>Transfer by Affirmation of Faith</u> – Bill Deacon, Chris & Darla House, Carole & Kevin Quinn, Linda Schwelnus, Martin & Diane Vandavelde, Dawn & Trevor Waldecker, Kurt Werner • <u>Transfer Out</u> - Eric & Dawn Koponen • <u>By Death</u> – Francis Hendershot (11/24/11) <p>Terry motioned, Ron seconded to accept.</p>	Ins and Outs approved.
Worship & Music	Michelle reports that Ann is a bit concerned that the hymns numbers are placed on boards in a timely way (NOT so close to start of worship time).	Elders will gently remind ushers to get this task done before early service; pastors will ask Don to put boards at usher station late in week as a reminder.
OLD BUSINESS		
Proposed 2012 Budget	Paul reported that the elder portion of budget was presented to council; they will finalize at their meeting this month; they had no objections to elders' suggested budget.	
Ann Buland's Annual Review	Paul reported that this was done Sunday (12/4/11). Terry observed that most of the	

**MEETING OF THE HOLY TRINITY BOARD OF ELDERS
December 5, 2011**

<p>Performance Review Process for 2012</p> <p>Elder of Day</p> <p>Elder/Council Retreat</p> <p>Small Group Ministry</p> <p>Christmas Decoration</p> <p>Pumpkin Patch</p>	<p>comments were positive, and most of the concerns are already being worked on. Michelle shared that Ann appreciated all the comments and suggestions. We thank Paul for his work on writing the report summarizing the survey results for Ann.</p> <p>Paul initiated a conversation about how reviews should be done next year. We would like to do these reviews yearly so that the pastors and our music leaders get feedback from congregation on a more regular basis. Elders discussed how to gather this feedback: how often to survey congregation, could the surveys be done at same time as other events (congregational meeting, for example). Also wondered if we could gather survey results over several months, but decided that for results to be useful, the time delay should not be too great.</p> <p>Dec, Jan, Feb schedule was discussed.</p> <p>Date has changed to 2/11/12.</p> <p>Terry continues to work on publicity for these groups. He proposes newsletter article and temple talks.</p> <p>Decorating coming right up this Saturday, 12/10/11. Meal plans were confirmed.</p> <p>Brian found a farmer in Romeo who will deliver pumpkins and split profits 50/50.</p>	<p>Paul will put together some “procedures” before the January congregational meeting. ****Elders will give sermon feedback on the Sundays they elder.****</p> <p>Mark will update and send to Kathy.</p> <p>Elders to put retreat on calendars: Sat. 2/11/12, 9am – 2 pm.</p> <p>Terry will head up writing article and finding people to do talks.</p> <p>Moeller/ Barna – pizza coordination Nelson/Golden – fruit and veggies</p> <p>Brian will lead Pumpkin Patch in fall 2012.</p>
WALK-INS		
<p>Operation Turkey Sandwich</p> <p>Giving Tree</p>	<p>Pastor Golden and Ron and Terry shared some of their experiences. Quotes from recipients: “Thank you very much. God bless you!” “You didn’t have to do that!”</p> <p>Question of types of gifts was discussed.</p>	
<p>Closing</p>	<p>Ron ended the meeting with prayer at 8:55 pm. Sarah will close next month.</p>	<p><u>Next meeting: Tuesday, January 3rd at 6:30 pm.</u></p>

Respectfully submitted, Michelle Groven Nelson