



A Congregation of the
**Evangelical Lutheran
Church in America**
God's Work. Our Hands

Congregational Meeting and Annual Report

June 7, 2009

11:00 am

President's Report to the Congregation

Holy Trinity had a very good and productive year in 2008-2009 . There is much to be proud of and it is clear that God's presence is among us.

Major Accomplishments:

- Guiding Coalition Completed their work and the Call Committee was formed
- Call Committee Completed their recommendation for Senior Pastor
- Pastor Golden was called as our Senior Pastor and was overwhelming approved
- New Sanctuary Lighting was installed
- Narthex Remodeling
- Nights on Wednesday (NOW) was created and is gaining momentum each week.

There were a lot of people who helped make all of these accomplishments happen and I would like to personally thank those individuals. We are blessed with a wonderful church staff. A special thanks to Pastor Golden, Pastor Kurt, Chris Kitzman and Ann Buland for their commitment, strengths and talents. Thanks to our support staff, Susan Harrison, Don MacRae and Gene Slowak and to our Tiny Tots Staff, too. Even though the economy continues to struggle in SE Michigan, our church family continues to persevere.

I would also like to thank all of the people who served on Council this year. Because of their commitment and dedication, we were able to continue to do God's work. What made the year even more productive and enjoyable was that all Council positions were filled.

However, a few of the Council members are completing their terms and will be stepping down at end of the month. I would like to take this opportunity to recognize them and all of Council for their service.

Evangelism: John Seidelman and his group continued to make a positive impact to our church.

Their efforts helped our church family grow by over 50 new members. This is such an important ministry and I can't thank John and his team enough for all of their efforts.

Vice President and Board of Personnel Chair: Kim Hagfors Not only did she serve admirably as Vice President and Board of Personnel Chair but she also served on the Guiding Coalition and Call Committee. She has served faithfully and with passion and she will be missed. However, our loss will be Rick's gain.

Secretary: Janet Malcomson What can I say?? She was the glue that kept Council organized and focused. Without her, our meetings would last longer and been less productive. I am sad that her term is expiring and that she is stepping down but I am grateful for her years of service. Now she can focus her energy on the book club that she started at NOW.

Council Members who are continuing:

Elders: Gary Hafemeister Here is another "Go-getter" at Holy Trinity. I am not even going to try and list all of the activities that he is involved but it's safe to say he probably spends more time at church than at home. You're a calming influence on Council and I look forward to serving with you next year.

Community Life: Barb Framke Is the newest member of Council. She is well organized and between her and her team, they planned a number of great events this past year and I look forward to seeing what is planned for next year. If you didn't attend one of their activities this past year don't worry, you'll have plenty of opportunities next year.

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President's Report to the Congregation Continued

Education: Laura Kloiber Thanks Honey. Thanks for leading by example. Whenever I question or doubt myself, I just have to see what you do and it gives me strength. Faith is her middle name and it's how she lives. There is nothing that she won't do to help and truly has the "can-do" attitude. Her term is expiring but has decided to re-up for another term.

Finance Chair: Shirley Glazier Here is another example of a Holy Trinity "multi-tasker" She is involved in so many different activities but still finds the time to keep track of all the church's finances. I am not sure when she sleeps but I appreciate all that she does.

Stewardship: George Turczyn I can't thank him enough for continuing to serve on this ministry. He and his team (Jane) continue to amaze me with everything that they accomplish. And if you think he's done a great job here, just wait. You haven't seen anything!!!! All I can say is one word, ENDOWMENT.

Trustees: Thom Noechel Is another example of someone stepping up and feeling God's call. His team is organized, dedicated and efficient. They work behind the scenes to make sure that our building remains in great shape. How the manage with the limited budget that they have is a miracle.

Missions: Paul Drenkow continues to foster Holy Trinity's long tradition of actively extending outreach to missions. It would be impossible to list all of the outreach programs that we support. He leads by example and I appreciate his passion for helping others..

WELCA: Michelle Nelson Her caring and thoughtful personality is a blessing to Council. She is another example of someone who is actively involved at Holy Trinity and serves in numerous ways. Thank you for all that do.

Kathy Weinberg: Is there anything that you can't do??? Your efforts, dedication and talents are appreciated and Holy Trinity is blessed to have you. Thank you!

Where do we go from here??

First, we need to fill the vacant Board & Elder positions. If you feel that God is calling you, please consider serving. Next, it is my goal for the next year that Council and Elders continue to work closely together to make a more positive impact at Holy Trinity. NOW was conceived and ultimately initiated by Council and Elders and we look forward to starting up again this fall.

We are also going to continue to face difficult times. The economy, church and Synod issues will challenge us. However, if we remain strong and focus our energies on what is important, we will pull through. God is our rock and our foundation. With Him there is nothing that we should fear.

I remember a church sign that I read last year. It said "If you worry pray, if you pray don't worry" God has a plan for each and every one of us. Have faith and trust and He will lead you.

Finally, my continued challenge for each of you is to get involved in at least one thing this next year.

One Talent – One Time –This Time

You can make a difference. There are many opportunities and ways you can serve. All I am asking you to do is pick one.

God Bless

Greg Kloiber
Congregation President

Pastors' Report to the Congregation

June 2008—May 2009

Category/Activity	2007-08	2008-09	<u>Baptisms:</u>
Worship			Anthony Leonard Victor Bugg
Sunday Services (2/week, 12/30)	103	103	Richard Vincent Paul Bugg
Saturday Services	52	52	Marie Lynn Bugg
Baptism	8	12	Austen Rose McIntyre
Funeral	11	7	Wray Julian Krolicki
Wedding	8	5	Daniel James Deacon
Sermons preached	148	151	Colin Alan Witt
Advent/Lent/Other	29	37	Gabriella Rose Smith
Pastoral Care			Vincent Gallo Tome`
Hospital / Home Visits	133	173	Brenden Ereik Anstine
Pre-marital Counseling sessions	28	13	Cameron Edward Mount-Campbell
Pastoral Counseling/Consultation	44	31	Kayla Jean Mount-Campbell
Other member contacts:			<u>Confirmations:</u>
Telephone	100	164	Gretchen Clemans
Face to Face	144	157	Mackenzie Reid
Other non-member contacts:			Alexis Tzafaroglou
Telephone	30	45	Alexandra DiTommaso
Face to Face	41	56	Sam Allan
Teaching/Youth Ministries			Lee Jobman
Sunday School / VBS	18	28	Aaron Moyer
Confirmation Instruction/Mtg.	27	31	Matt Wisniewski
Bible Study	29	45	<u>Weddings:</u>
Baptismal Counseling	8	7	Jenna Hartlund and Jeffery Stesiak
New Member Classes	5	2	Sarah Ficek and George Hotham
Administration			Ann Mitchell and Thomas Tronzo
Staff Meetings	179	236	Jennifer Diedzic and Adam Hagfors
Board Meetings w/ Cong. Leaders	195	153	Allison Kozak and David Hull
Other			<u>Funerals / Memorial Services</u>
Cluster Meetings	17	33	Chuck Spahn
Synod Meetings	14	31	Louise Stahley
Other Meetings/Events	134	210	Joyce Jackson
Call Committee (Pr Golden only)	13	3	Edward Truckly
Note: Further detailed reports are presented monthly to the Board of Elders.			Roland Degler
			William Tackett
			Anna Mary Vollick

In addition to our regular ministry of leading worship, proclaiming God's Word, visiting the sick and homebound, teaching confirmation, making the Sacraments available, and journeying with God's people through all the highs and lows of life, in the coming year, we are looking forward to continued Bible study opportunities for many different levels: beginning, intermediate, and in-depth, including the new ELCA bible study program "Book of Faith."

Board of Community Life

Our mission as a committee is to bring Holy Trinity members together for fellowship building, as well as providing Christian support to our community whenever possible.

This was our first year together as a committee, and we want to thank you for the wonderful support we received as we planned our calendar and hosted the different events. It has been most enjoyable for us.

The help we received during the Advent and Lenten suppers was awesome. THANK YOU!

We hosted the following events:

- Dinner/Theatre at Genetti's in Plymouth
- Wednesday evening Advent suppers
- Refreshments for the Christmas Choral Collage
- Two Friday night Game Nights
- Easter Egg Hunt on Easter Sunday
- Pot Luck Luncheon on Pentecost Sunday
- Flower and Plant exchange on June 6

We are always eager to hear any suggestions you may have for future events. And, of course, if you would like to join our committee, we'd love to have you!

We look forward to hosting the Annual Picnic on September 13, as well as any future directions our Lord may lead us.

Community Life Committee:
Barb Framke, Audrey Sauber,
Nancy Nelson, Ron and Mary Mayer

Board of Education

Members of the Board of Education are Pastor Golden, Debbie LaFontaine, Susan McVittie, Sue Hermann, Martha Rotter and the chairperson is Laura Kloiber.

The Sunday school year was very busy. We used the AKALOO curriculum for the second year. The curriculum is web-based and it continues to be well received. Many volunteers who taught the children and lead the special Inter-generational events at Thanksgiving, Easter and the end of year made the year a huge success. The children are really enjoying learning about Jesus. Chris Kitzman joined us to assist with the music part of Sunday school and Voices of Praise.

The Christmas program was directed by Dr. Michael Burkhardt and Ann Buland was a huge success and enjoyed by the congregation. It was performed at the 5:00 service on Christmas Eve, we had many angels, wise men, shepherds, Joseph, Mary and baby Jesus, many thanks to all who participated.

About 50 children attended Sunday School, including Junior and Senior high classes. Sunday school teachers were Pre-School: Kim McIntyre and Elizabeth Bugg, Kindergarten/First grade: Carol and Kori Bielaniec, Second/Third grade: Mark Kerstein and Karen Quenneville, Fourth/Fifth grade: Eric Nelson, Middle school class was led by Tom Wrenbeck. Senior high was led by Mike Witt and Craig Moeller.

The Confirmation program was coordinated by Debbie LaFontaine along with the Pastors. There were eleven 7th graders & eight 8th graders in the program. Eight 8th graders were confirmed Sunday May 17th. The program incorporated lessons and fellowship events. The service projects during the Advent and Lenten seasons went very well. The children visited the Wayne County Family shelter, they served ice cream to the children there. This year about 11 children along with Pastor Golden will be attending Confirmation Camp at Stoney Lake June 21st through 26th.

Special Events that occurred during the year were Power Lab Vacation Bible School in July, with about 120 children in attendance. A big thank-you to all the volunteers for leading this program for Holy Trinity! We are able to share decorations with St. Timothy Presbyterian of Livonia.

The Angel Breakfast took place in early December with over 60 people in attendance. As always the children enjoyed the message the angels brought to them. Thanks for all the volunteers and Tiny Tots staff who help with this event.

Tiny Tots Report is attached. Martha Rotter and her staff had a challenging, busy year. Enrollment was a challenge but was maintained around 60 students. Adjustments were made to the salaries to correspond with enrolment. Next year looks better already with 75 children enrolled. They are celebrating their 35th year Anniversary this year!

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Board of Education Continued

The Lutheran Challenge is still being utilized with the Sunday School Children as well as the Confirmation Students. The Lutheran Challenge consists of the children memorizing and reciting the following; The Lord's Prayer, the Apostle's Creed, and the Ten Commandments. The Books of the Bible. We will resume this challenge in the fall. Many of the Sunday school children have completed 2-3 parts of the challenge! We had a promotional incentive program this year that went very well.

The Senior High Youth group met with the other UPLIFT LYTE youth groups in Livonia on Sundays for a Bible study and fellowship. Many HTLC youth attended these events. Many youth also went to "The Gathering" in Lansing in December, gospel concerts, etc. This July we will be sending 8 youth/adults to the ELCA Gathering in New Orleans they will meet for 4 days with 36,000 other Lutheran youth from around the world.

Work Camp was in Rochester, NY in July about 18 HTLC youth and adults attended. It was truly a remarkable experience for all those who attended. We appreciate the support of the congregation that they give the campers both spiritually and financially!

Amy Witt, one of our youth leaders, went into seminary in South Carolina this past fall. She is obtaining her Masters degree with emphasis in youth and family Ministry. She has one more year to go. The Mission board was able to provide some financial support.

Mike Witt has served at Holy Trinity faithfully for many years as a youth leader and Sunday school teacher. He will step down after the ELCA Gathering this July. He is getting married next year and moving into a new stage of life. Our thanks and prayers go out to both Mike & Amy and best wishes in their new endeavors.

It has been a busy, exciting year and many events only happened due to the huge amount of volunteer support given by and to the committee. Our goals are to teach children the love of Jesus and for them to learn how to incorporate prayer into their daily lives. We will continue these goals again into next year. It has been our pleasure to serve our Lord in this capacity.

Respectfully submitted,
Yours in Christ
Laura Kloiber
Chairperson, Board of Education

Board of Elders

In the Elder's handbook, there is a list called "**The One Anothers**". The title is from the John 15:12 verse: "*This is my commandment, that you love one another as I have loved you.*" The theme is love. There are many other verses with varying themes such as service, kindness, compassion, tolerance, and building up, support, care and peace. Many of the verses were used by the Guiding Coalition to show examples of Holy Trinity's Core Purpose to live out our Christian calling. May we as a congregation seek to do God's will and live out those themes.

List of Events/Activities

July 2008

- Pastor Golden announced the fall Bible Studies DVD series entitled "How Lutherans Interpret the Bible". Pastor Fangmeier will be leading the Sunday School Bible Study with a refresher course on the Old and New Testament.
- We thanked the outgoing Elders, Val Musselman, Roy Koponen, Ruth Hagen, Sue Deacon, Billie Shoemaker and Russ Haines.
- New Elders welcomed were Yvonne Harris, Laura Dwyer, Clarine Drenkow and Terry Glazier. Gary Hafemeister agreed to be acting Head Elder until the official vote in the August board meeting. Don Rysztak agreed to take meeting minutes.

August 2008:

- Joan Gaul spoke to the Elders about communion servers and procedures. Joan will hold training in September for the new Elders
- Planning for the new congregation picture directory. The committee members organizing this event are Pastor Golden, Pastor Kurt, Val Musselman, Kathy Weinberg and Sue Deacon.
- The various elder positions were determined with Gary Hafemeister as Head Elder. Zones were established.
- The monthly Elder coffee hour was discussed and agreed not to continue them. It is noted that many other groups such as Church Council agreed to provide coffee hours.

September 2008

- Jerry Amey joins the Elders.
- Pastor Kurt shared the grief and sorrow of the Southeast Michigan Synod's Bishop, Pastor John Schreiber. Funeral services are being planned.
- ELW Setting Four is planned to begin in September.
- Picture directory visits are planned for September 16th through the 20th.
- The BRRICK Covenant for Racial Reconciliation is first discussed in Elders. Further discussion is planned with the Church Council with consider approval prior to May 2009.
- The Guiding Coalition made presentations to the combined Church Council and Elder group. The group agreed to present to the Congregation on October.

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Board of Elders

Continued

October 2008

- The Worship and Music Committee begin preparations to hire a new Assistant Music Director. Susan Harrison resigned her position but will continue as the Parish Secretary.
- The Guiding Coalition Report was presented to the congregation on October 12th. It was overwhelmingly approved. The Senior Pastor / Associate Pastor model was approved. The Call Committee was installed on October 26th and will consider Pastor Golden as the Senior Pastor.
- Sarah Thornburg, Pastor Golden and Gary Hafemeister begin consideration of a new small group ministry as part of the Guiding Coalition recommendations.
- The Pumpkin Patch missions project is completed with \$1687 donated to a school in Niger.

November 2008

- Dave Corliss is approved to preach and preside over our worship services on November 15th.
- The BRRICK Resolution on Racial Reconciliation is approved by Church Council
- Budget discussion begin with Sarah and Gary
- Don, Laura and Gary begin the yearly appraisal process for Pastor Golden.

December 2008

- The decorating of the sanctuary is led and completed by the Elders. Thank you Yvonne for organizing this effort.
- Pastor Golden's yearly appraisal is completed by Don, Laura and Gary. Good job Pastor Golden!

January 2009

- Pastor Golden and Pastor Fangmeier attend the Bishops Conference in Plymouth
- Annual budget is passed.
- Chris Kitzman joins the staff as the Assistant Music Director
- The Guiding Coalition, Church Council and Elders meet and agree to plan NOW (Nights on Wednesday) as a new program beginning April 22nd to bring members together for food, fellowship and activities. The Voices of Praise meeting time is moved to Wednesday to support the NOW initiative.
- Sarah, Pastor Golden and Gary hold an informational meeting for small group Bible Study. Plans are in place to begin groups.

February 2009

- A very successful healing service was held on February 15th. Additional services will be planned throughout the year.
- The Call Committee completes the Congregational Profile and Senior Pastor Ministry Description. Plans are in place to proceed with the interviews and decision for a May 3rd congregational vote.
- Pastor Fangmeier's appraisal is completed. Good job Pastor Kurt!

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Board of Elders Continued

March 2009

- The second healing service was held on March 22nd.
- The Thornburg's and Glazier's begin a small group Bible Study. About 10-14 attend.
- Call Committee is holding interviews with Pastor Golden in March.

April 2009

- New member reception is held on April 26th with 13 members being added to Holy Trinity
- Chris Kitzman's 90 day appraisal is completed by Terry Glazier, Ann Buland and the Worship Committee. Good job Chris!
- Recommendation to call Pastor Golden as Senior Pastor was approved by Church Council. The congregational vote is scheduled for May 3rd.
- A new inactive letter is agreed to by Elders.
- Pastor Fangmeier attends conference on "Reaching the Unchurched". He will work with the Evangelism Committee with this material.
- NOW (Nights on Wednesday) begin and will run for 6 weeks.

May 2009

- Pastor Golden is overwhelmingly approved by congregation vote for Senior Pastor. Praise to God for her ministry and leadership at Holy Trinity.
- The Synod Assembly was just completed. Welcome Bishop elect Rev Stephen G. Marsh.
- BRRICK worship at Salem Memorial in Detroit on Sunday June 7th.

As you can see, the Elders were involved with lots of activities. And those don't count the times at worship service and connecting with our zone members. So thanks to all the Elders, Pastors, Music Staff and Worship committee members for all their effort and sharing their love of Christ. And especially thanks for putting up me as I "transitioned" into the Head Elder position. May God continue to bless those Elders leaving: Karen and Don Rysztak and Jerry Amey.

Respectfully submitted,

Gary Hafemeister
Head Elder

Music Ministries

The importance that both worship and music have in our ministry at Holy Trinity was underscored in the report of the Guiding Coalition. It is through music that we are inspired to worship, brought closer to the courts of heaven and participate with the saints and angels of every age in the praise of our Lord and Savior, Jesus Christ. The congregation's support of our music program is also very important and very much appreciated. Over 60 singers, ringers, vocalists and instrumentalists lead us in worship on a regular basis at our three weekly worship services, and their contributions are vital and greatly valued. While there have been changes and challenges during the past year, our program continues to grow, and we thank God for the gift of music and the talents of all those who serve in this capacity.

Music Staff

In October, 2008 Susan Harrison submitted her resignation as Children's Choir Director and Chancel Choir accompanist. Ann covered the Voices of Praise and Sunday School music and Suzette Leininger was hired to cover the Chancel Choir duties and play for several of the Saturday contemporary services, along with David Wilbert and Shirley Glazier. We were extremely fortunate that composer Dr. Michael Burkhardt began a residency at Holy Cross Lutheran Church in the fall and directed the children of both of our churches in a joint presentation of his children's Christmas program entitled, "Savior of the Nations." In January, 2009 Mr. Chris Kitzman was hired as our Assistant Director of Music Ministries. Ann Buland continues in her fifth year as Director of Music Ministries.

Worship

Our weekly Saturday 5:00 p.m. contemporary worship service continues to be enthusiastically led by the Contemporary Worship Ensemble. New songs from the ELW and by contemporary composers are being included to supplement the Worship and Praise songbook.

The 8:30 and 11:00 a.m. Sunday morning services continue to explore the ELW hymnal. ELW Setting Four was used during the fall, and Setting Two was used in all its seasonal variations from Advent 2008 through Pentecost 2009. During Advent "Holden Evening Prayer" was used for the mid-week services, and during Lent dramatic pairings of Old and New Testament characters explored seasonal themes. Setting Four will be used during the 2009 summer months. The two Sunday services are led by a rotating schedule of Chancel Choir, Trinity Bells, Trinity Strings and Voices of Praise, with the addition of Trinity Brass for festivals and many instrumental and vocal soloists throughout the year.

Musical Ensembles

Our musical ensembles have done a wonderful job and continue to grow. Their members are greatly appreciated:

Chancel Choir: (24) New members - Pastor Golden and Eric Nelson, tenors;
Sharon Spahn, alto; Jim Seay, bass

Trinity Bells: (13) New member - Marci Jones

Trinity Brass: (8) New Member - Laura Whitbeck

Voices of Praise Children's Choir: (6) New Member—Nathan Weinberg

Contemporary Worship Ensemble: (12) New members - Tammie Constantino, vocalist;
David Constantino, guitar; Chris Kitzman, piano

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Music Ministries Continued

Our Cantors who faithfully chant the Kyrie and Gospel Acclamations each week:

Jerry Amey, Terry Glazier, Carol Paquette, Gail Jaska, Jim Darrow, Kathy Weinberg,
Dan Clemans, Eric Nelson and Monica Nelson.

Highlights of the Year

The Trinity Bells started the season in August with a handbell workshop led by Dr. Joseph Daniel of Christ Church Cranbrook. They also participated in the Christmas Collage concert and attended a concert by the Detroit Handbell Ensemble at Holy Cross in May.

A Collage Concert was held on December 14, featuring Holy Trinity's musical ensembles and many instrumental and vocal soloists. A Christmas cookie reception was hosted by the Community Life committee, chaired by Barb Framke.

Our Voices of Praise participated in "Savior of the Nations", a global Children's Christmas Program composed and directed by Dr. Michael Burkhardt, which was presented on Christmas Eve, 2008 with over 25 children participating.

In January the Chancel Choir joined forces with nearly 100 singers from area churches to sing in an Epiphany Hymn Festival led by Dr. Michael Burkhardt. The theme of "Beloved" was used to relate many global hymns and anthems to the baptism and transfiguration of Christ. In February the Chancel Choir hosted an Epiphany coffee hour, which featured foods from around the world.

The special Holy Week services of Passion Sunday, Maundy Thursday, Good Friday, Easter Vigil and Easter Sunday involved all of our musical forces in telling the story of Christ's Passion, Death and Resurrection. Two Easter Sunday festival services were held at 8:30 and 11:00 a.m.

Chancel Choir members also participated in the mass choir for the Synod Assembly Festival Eucharist at First English Lutheran in Grosse Pointe on May 2, also led by Dr. Burkhardt. Ann Buland served as mass choir accompanist.

Church Music Sunday was celebrated on May 24 with all of the musical ensembles. Dr. Burkhardt's new anthem, "Beloved, God's Chosen", was premiered at this service and has been dedicated to the choirs and directors of Holy Cross and Holy Trinity Lutheran Churches, Livonia.

Special music for the festival of Pentecost included Chancel Choir and Trinity Brass, and the Trinity Bells brought the season to a close by providing special music for the celebration of Holy Trinity Sunday. Many vocal and instrumental soloists provide special music during the summer months.

I give special thanks to Pastor Linda Golden, Gary Hafemeister, Head Elder, and members of the Worship and Music Committee for their guidance and hard work in planning and carrying out many worship activities throughout the year: Lois Gilmore, Terry Glazier, Pastor Golden, Barb Golonka, Chris Kitzman, Lynn Seidelman, Marilyn Wilbert and Kathy Weinberg.

May God continue to inspire our worship as we humbly seek to offer our thanks and praise to the Triune God. SOLI DEO GLORIA!

Ann C. Buland
Director of Music Ministries

Board of Evangelism

*Accept one another, then, just as Christ accepted you, in order to
bring praise to God.*

Romans 15:7

Through various avenues, the Evangelism Committee continues working to promote Holy Trinity as a welcoming and friendly congregation. As chairman of the committee, I would like to thank Yvonne Harris, Sue Mack, Sherry Serpa, Kim McIntyre and Suzi Wlezniak and Billie Shoemaker for all of their continued dedicated service. A special thank you should be given to Billie Shoemaker; a member who joined our committee in 2008 and spear-headed Holy Trinity's 'Narthex Renaissance Project' The goal of the Narthex Project has been to create in the narthex a more welcoming and social atmosphere for every age group to enjoy. Thanks should go to the entire committee for the work they have put into the project.

Also a special thank you should be given to WELCA and the Giving Committee for the financial support they have graciously shared. Through combined fund raising and the support of WELCA and the Giving Committee we have been able to raise \$3,000. Thank you very much.

I personally would like to thank Kathy Weinberg, Administrative Assistant, for all of the invaluable help she has provided the Evangelism Committee. Her contributions are endless and very much appreciated. Thank you to all of you.

The following are examples of outreach ministries that have been made this year by the Evangelism Board:

- Welcoming postcards have been mailed to first time visitors. Returning visitors also receive welcoming phone calls and personal contact from the Evangelism Committee.
- Two new member luncheons and receptions were held this year welcoming new members to our congregation. (**In the last 16 months Holy Trinity has received over 50 new members**)
- Hotel/motel outreach cards have been distributed to many area hotels, to advertise Holy Trinity and encourage visitors to attend worship.
- Welcoming letters have been mailed to residents that have moved into new area homes, reminding them of the worship and fellowship opportunities at Holy Trinity.
- The 'Welcome Center', located in the narthex, continues to serve as a focal point where visitors receive information and a place where greeters can help make visitors feel more welcome. Welcome bags are provided for new visitors that provide a brochure and other information about Holy Trinity.

Caring evangelism is everyone's privilege. Our call is to go and make disciples of all God's children. The Evangelism Committee has worked hard this year to share that good news and discover new ways to make Holy Trinity a more welcoming congregation and bring new members to our fellowship.

In His Love,
John Seidelman
Evangelism Chair

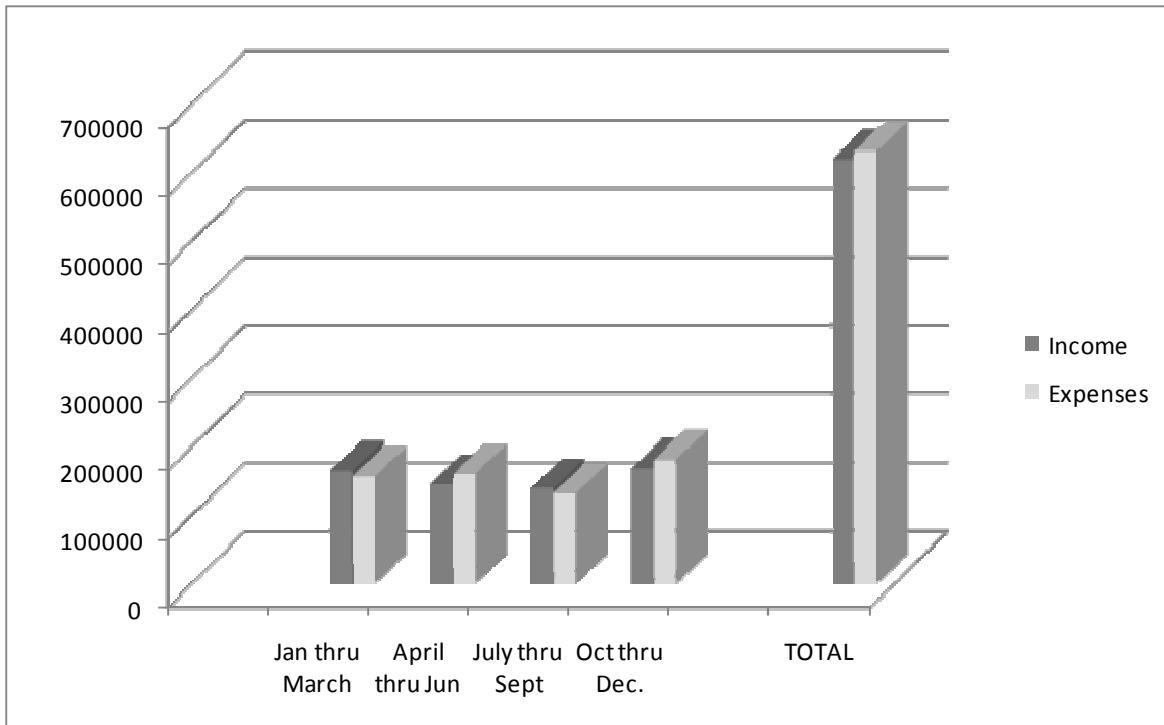
Board of Finance

2008 Finance Summary

2008	Income	Expenses	Surplus/(Loss)	2007 Surplus Allocation	Net Surplus/(Loss)
Jan. thru March	\$165,361.03	\$157,179.53	\$8,181.50	\$7,317.31	\$864.19
April thru Jun.	\$146,107.08	\$160,769.21	(\$14,662.13)	\$3,180.72	(\$17,842.85)
July thru Sept.	\$139,694.58	\$132,130.72	\$7,563.86	\$44.76	\$7,519.10
Oct. thru Dec.	\$168,910.06	\$181,843.17	(\$12,933.11)	\$2,433.00	(\$15,366.11)
TOTAL	\$620,072.75	\$631,922.63	(\$11,849.88)	\$12,975.79	(\$24,825.67)

Budget 2008 \$637,022.16 \$640,100.81

2008 Finance Summary Graph



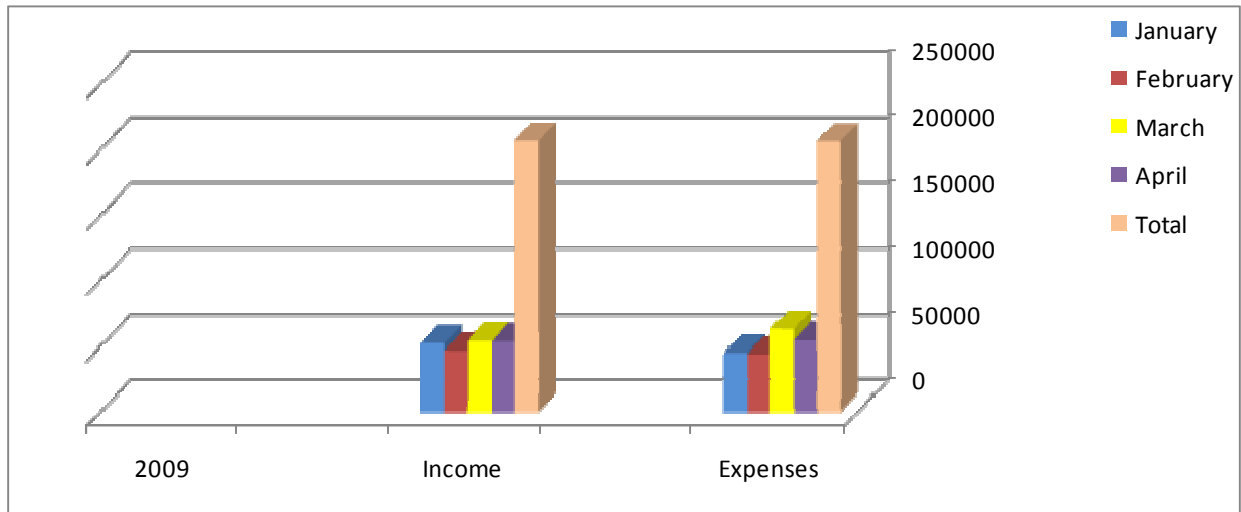
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Board of Finance Continued

2009 Year to Date Finance Summary

2009	Income	Expenses	Income/(Loss)
Jan	\$52,130.26	\$44,826.70	\$7,303.56
Feb	\$46,614.01	\$43,767.51	\$2,846.50
Mar	\$54,150.85	\$63,021.19	(\$8,870.34)
April	\$53,579.16	\$54,619.70	(\$1,040.54)
Total	\$206,474.28	\$206,235.10	\$239.18

2009 Year to Date Finance Summary Graph



Com-

ments

1. Budget for 2009 was projected to be a deficit.
2. Mission payment are usually made only once per quarter. Payments have only been made in the first quarter for 2009.

Counters are a very important part of our Finance Team.

If you think you would like to be one, please let Shirley or Kathy Weinberg know.

Respectfully Submitted,
Shirley Glazier
Board of Finance Chair

Board of Missions

Members of Holy Trinity continue to show strong support for those in need in our community and around the world. This support begins with the tithing of general fund receipts to a variety of mission projects as reflected in the annual Missions budget but continues with support for a wide range of community projects.

As reflected below, a total of \$52,800 is budgeted this year to support a variety of local, national and international missions:

BUDGETED MISSIONS	FUNDING
Southeast Michigan Synod-ELCA	\$30,000.00
Lutheran Social Services of Michigan	\$4000.00
Daudi Congregation, Tanzania	\$3500.00
Lutheran World Relief	\$2500.00
ELCA Disaster Fund	\$2000.00
Coalition on Temporary Shelter (COTS)	\$1000.00
Angela Hospice	\$1000.00
Wayne County Habitat for Humanity	\$1000.00
NOAH (Networking, Organizing, Advocating for the Homeless)	\$1000.00
St. Christine Christian Services	\$1000.00
Undesignated Benevolence	\$5800.00
Total	\$52,800.00

Note that a total of \$5800 is for undesignated benevolence. This is a precautionary action in case general fund receipts do not reach the beginning of the year projections. As the year progresses, the Missions Board will designate new recipients in line with actual giving.

In addition to these budgeted programs, Holy Trinity supports the monthly Empty Pockets program which in the past year has supported women re-entering society from Michigan prisons via support for LSSM's Heartline Program (\$2395). Empty Pockets also provided \$2101 in support to Barbara Robertson, an ELCA missionary in Tanzania. Presently, Empty Pockets is providing financial support for inter-city youth to go to Camp Michi-Lu-Ca via the BRRICK summer camp program.

In addition to the budgeted monetary support for the NOAH program, 400 lunches were prepared five times for the homeless in Detroit. Holy Trinity also makes contributions to St. Christine's food bank. In 2008, Holy Trinity had 9 CROP walkers whose efforts contributed \$1715 to its hunger programs. In 2008, there is a large contingent of Holy Trinity members who participated in the Race For The Cure program to eliminate breast cancer. Holy Trinity also joined with the Church of the Savior to sell pumpkins in support of mission work in Africa.

In addition to these programs, Holy Trinity supports a large variety of other benevolent work via WELCA, Advent and Lent special projects, Education and other church organizations. Thank you Holy Trinity members!!

The Missions Board is always looking for more participation from Holy Trinity members!

Paul Drenkow—Chair
 Chris Corliss, Joe Gilmore, Eric Nelson
 Dave and Ruth Hagen-NOAH Program
 Dick Schmidt-Food Bank

Board of Personnel

I would like to offer a word of thanks to Karen Jachym, Craig Koponen, Pastor Golden and Pastor Fangmeier for their support during the last year.

Don and Gene have taken charge of our custodial duties. We have divided the tasks between them and our building and grounds have never looked better.

Susan Harrison continues as our Parish Secretary. Susan is responsible for the newsletter and bulletin; our new copier provides a more professional look to both. Susan continues to be the first person people see and hear when they contact Holy Trinity; her kind words and willingness to help are evident to all.

Kathy Weinberg will celebrate two years as our administrative assistant in July. Kathy makes all of us look good! Her focus is on bookkeeping, assisting the Pastors, putting together the semiannual meetings and can be counted on for her help with many special projects.

Martha Rotter leads our Tiny Tot's Preschool. Martha has accepted the challenge of decreased enrollment, in Preschool programs, throughout SE Michigan. Martha, with the help of Sue Corney and Billie Shoemaker has met this challenge with success; we have 80 students registered for 2009/2010 and have three months to go. With God anything is possible.

This will be my last report as Chair, Board of Personnel. I have learned much and been supported by many. I am very grateful to have served with a group of people interested in the greater good for Holy Trinity. I thank God each day for the benefits I received from serving.

Respectfully submitted,
Kim Hagfors Vice-President,
Chair, Board of Personnel

Board of Stewardship

Thank you so much for your response to our Stewardship Effort. You have been a great help to the Congregation. And, I hope it has helped you in giving thanks for what you have been given by sharing with others.

Estimate of Giving

149 Estimate of Giving Cards Returned in the fall of 2008	
Estimate of Giving:	\$457284.00
Total Contribution Estimates*:	\$528,003.00 {\$549,966.00 in 2008}
End of April Estimate:	\$175668.24
End of April Actual:	\$173777.67
Difference:	(\$1,890.57)
Actual to Estimate Ratio:	98.92% {96.36% in 2008}

**Includes Estimate of Giving, visitor contributions and non-estimating member contributions*

Raise the Roof Campaign

On May 31, 2009, the contractor's bill was met with a final contribution. The roof is now in our rear view mirror. Thank you to all that have contributed.

Fellowship Hall Improvements

You may have noticed the condition of the Fellowship Hall carpet. Our trustees and custodian have skillfully held it together with Duct Tape. The carpeting and tile have survived 12 years of wonderful fellowship; family events, rummage sales and the pastors have blessed dogs, cats, gerbils, birds and even a snake on it. This past spring the state of Michigan inspected Tiny Tots and our facilities for child safety compliance. The state has cited the carpeting as a tripping hazard.

The time has come to replace the carpeting and improve the Fellowship Hall. Plans are being formulated and cost needs to be determined. We need to begin raising money to make these improvements. You can help by contributing – simply write Fellowship Hall on your envelope.

2008 Endowment Fund Distribution

The Giving Committee distributed \$16,000 from the Endowment Fund consistent with fund direction.

\$8,800 was distributed to support local missions outreach as follows:

- \$3,000 to support NOAH shoe voucher program
- \$2,800 to support LSSM ministries
- \$2,000 to support Salvation Army ministries
- \$ 500 to support the Youth Group's 2009 ELCA Gathering in New Orleans
- \$ 500 to support the ELCA Fund for Leaders Scholarship

\$7,200 was distributed to support the Gail Copple Ministries

- \$2,700 applied toward the replacement of the roof
- \$2,500 applied toward the Narthex Renaissance project
- \$1,000 to support Lutheran World Hunger Program
- \$1,000 to purchase wallpaper for the Education Wing

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Board of Stewardship

Continued

2009 Endowment Fund Status

As of May 15, 2009 the Endowment Fund Perpetual Principle was adjusted for the annual inflation rate of -0.74% that required the fund to maintain a principle of \$247,445.00. The status of the fund is \$211,398.98. The drop is a result of market performance and represents a loss of 19.7%. In comparison the S&P 500 has lost 38.0% during the same time frame. As a result of this performance, no distributions will occur in 2009.

A detailed report is included in the May Council meeting minutes that are posted on the communication board.

Long Term Debt Reduction

As of May 1, 2009 the congregation's mortgage balance was \$662,889.08. In 2008, congregational members donated \$3,035. Currently \$4,800 eliminates 1 mortgage payment of \$8.457 yielding a 76% cost avoidance in 2017, the year the mortgage expires. Contributions can be made to the Additional Mortgage Principal Designated Fund Line 933 and go directly to the loan repayment. On your envelope simply write Mortgage in Other and the amount.

Tiny Tots Growth Fund

A new Designated Fund designed to promote and support Tiny Tots. Fund proceeds can be used for but not limited to:

- Continuing Education for the teachers
- Promotional Items and other costs related to the growth & promotion of Tiny Tots
- Discount tuition incentives

Contributions can be made to the Tiny Tots Designated Fund Line 944. To date this Fund has received \$2911.15. On your envelope simply write Tiny Tots in Other and the amount.

Simply Giving

Holy Trinity is keeping up with the times by offering you a new way to help our ministry. Our new electronic giving program is an automated program that will allow you to make contributions without having to lift a pen to write a check or reach into your wallet for cash!

Here is how it works:

You authorize a specified amount of money to be electronically transferred directly from your checking or savings account to Holy Trinity's account. You also specify the frequency of the transfer. We recommend monthly for ease of tracking. It is fast, safe and easy! In fact, it is less risky than checks, as it cannot be lost, stolen, or destroyed. The electronic transfer will cost you NOTHING and you save the cost of the check. The Church will issue you a donation statement for your tax records, and your bank statements will provide you with a record of transfer as additional proof of your contributions. Forms are available in the office.

Respectfully submitted,
George Turczyn
Stewardship Chair

Board of Trustees

The year past has been hectic, interesting, and full of promise for the future. As stewards for our spiritual house, the Board has attempted to provide the best possible climate in which to experience religious fulfillment yet minimize the daily concerns of owning a 2nd house. We wish all difficulties, small and large, could be handled as successfully as the *Raise the Roof* campaign." We wish to thank all for support and prayers as we continue to strive for excellence" -- Ron Corney, Gary Rotter, Suzanne Wlezniak, Brian Wood, & Tom Wrenbeck.

We would encourage all to prepare for a "can you help with" as we begin preparation for HTLC's 50th anniversary -- 2012 will arrive sooner than you think!!! We will need all of you.

This past year as I assumed leadership of this Board I prayed for a smooth transition. The capable members of the Board provided insight and timely comments/work support for those small projects which at the time seemed so large.

- The lighting in the Sanctuary was completed and greatly enhanced worship. Some minor tweaking remains.
- Raise The Roof was a success as the work was completed in a timely manner and our fundraising efforts a success. Some minor tweaking remains.
- The crosses at the front of the property were painted (primed and 2 coats) and the east side of the exterior painted.
- Several exterior light fixtures were repaired improving night vision in the parking lot.
- We have contracted with a new waste hauling company with recycling provisions beginning this fall.
- HTLC & Tiny Tots passed a State of Michigan inspection for licensing of the day care for another 2 years. Several conditions of the inspection were replacing the water-stained ceiling tiles, installation of safety covers on wall outlets in common areas of HTLC & TT, and repair to the carpet in common areas of HTLC & TT.

The above is not comprehensive; however, it provides a glimpse into work undertaken by the Board for continuous congregational use of our house with as little inconvenience as possible. Thank you all for your prayers, support, and comments. I am fortunate, as the Verizon Wireless commercial touts, to have such a large network.

Respectfully submitted,
Thom Noechel
Head Trustee

Tiny Tots Preschool

At the close of the 2008 – 2009 school year, 70 students were enrolled in the school. We have three full time employees, and four part time employees.

Two fundraisers were held this school year: Scrap booking event and Book Fair/ Spaghetti dinner. Funds from the fundraisers go toward our *Program Enrichment Fund*. Our Parent board makes decisions as to how this money is spent. We have been able to help a number of families experiencing job related income loss with tuition assistance.

Additional classroom materials and curriculum purchased with Enrichment Fund money added to our program without raising tuition. Parents are extremely pleased with the results of our Zoo Phonics curriculum. Also 'Neutron Neil' was a big hit with students and parents. Neil, from High Tech High Touch, came in once a month to present science experiments with the children.

While we have kept with many of the long standing Tiny Tots traditions we also strive to find new ways to support our families and strengthen our program. With donations from HT members a Tiny Tots "Growth Fund" was established. This fund will be used to promote the school in a number of ways. Our increased numbers for next year may be due in some degree the use of the Growth Fund. Currently enrolled families have been given the incentive of a 10 percent reduction in their tuition for next year when they refer a friend that enrolls. Money from the fund will replace the reduction to the Tiny Tots budget. If you are considering making a donation to this fund please make it in addition to what you are currently giving to the church.

Our prospects look much brighter going into the next school year. We currently have 80 students enrolled for the 2009 – 10 school year. Enrollment for next year continues through the summer.

We need to value our children for whom they are. Children help us see God's transforming power in the world. What matters is how we care and guide our children into the future. Our Tiny Tots Program strives to guide and care for each child and their family each and every day. Thank you for your support of our program.

And the Lord said, "Let the children come."

Martha Rotter, Director
Staff: Sue Corney, Billie Shoemaker,
Rosina Lamerson, Leslie Hurt,
Cyndi Bucciarelli and Beverly Wayne

Women of the ELCA

During the past year the Women of the ELCA here at Holy Trinity have organized three purely social events: a September gathering, a December Christmas party and our annual Lady's Night out in May.

We also met in November for Share the Bounty, in February to honor Laura Kloiber at the Honoring Women Luncheon, and in October and March for Prayer Breakfasts. Both of the Saturday prayer breakfast meetings ended with business meetings to discuss how we should use the proceeds of the fall and spring rummage sales.

The following missions or groups received financial support this past year:

- NOAH shoes
- Smile Train
- OATS
- LSSM – Immigrant Assistance
- ELCA Relief Fund for Hurricane Ike assistance
- Doctors Without Borders
- St. Christine Christian Services
- SE MI Women of the ELCA Ministry Scholarship Fund
- Starfish Family Services
- Tuition support for Amy Witt
- Holy Trinity Youth Fund
- Education Wing wall coverings
- Holy Trinity office technology
- Holy Trinity children's music
- Holy Trinity Narthex Renaissance project
- New assisting minister albs

Our Leadership Team included Sue Deacon, Shirley Glazier, Michelle Groven Nelson, Karen Quenneville, Martha Rotter, Kathy Weinberg, and rejoining us this past year, Chris Corliss. We are so thankful for the many women and men who have attended our events, supported our ministries and prayed for our church.

Respectfully,
Michelle Groven Nelson

January 18, 2009 Congregation Meeting Minutes

Agenda Item	Discussion	Action
Opening	President Greg Kloiber called the congregational meeting to order at 12:05 pm There were 72 voting members present.	
Secretary's Report (Approval of Minutes)	The minutes of the June 1, 2008 meeting were presented. <u>Motion:</u> (Mike DeFrancesco) to approve the minutes as written. <u>Second:</u> (Marilyn Wilbert) Motion approved. The minutes of the September 7, 2008 meeting were presented. <u>Motion:</u> (Shirley Glazier) to approve the minutes as written. <u>Second:</u> (Craig Moeller) Motion approved The minutes of the October 12, 2008 meeting were presented. <u>Motion:</u> (Chris Corliss) to approve the minutes as written. <u>Second:</u> (Terry Glazier) Motion approved	
Covenant of Racial Reconciliation	Pastor Kurt introduced the Covenant of Racial Reconciliation. <u>Motion:</u> (Eric Nelson) to approve this covenant as a congregation. <u>Second:</u> (Ann Buland) Discussion followed. Will there be opportunities to discuss the sin of racism? H.T. will develop concrete ways to put this covenant in place. Motion approved.	
Call Committee Update	Kim Hagfors stated all call committee meetings are opened with prayer and devotion. The senior pastor job description has been completed. The congregational profile will be completed next. Pastor Golden will be interviewed in late March. The goal is to have a congregational meeting in May to present their recommendation regarding Pastor Golden.	Continue to pray for the call committee, Pastor Golden, and the process.
End of Year 2008	Shirley Glazier explained the loss for the year 2008 was under \$20,000. We started the year with a surplus. Working cash balance as of December 2008 was \$40,708.	

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January 18, 2009 Congregation Meeting Minutes Continued

Agenda Item	Discussion	Action
Budget for 2009	<p>Greg Kloiber stated the budget is taken very seriously as it is prepared. Greg explained the budget. Greg stated that when we vote, it is on the entire budget.</p> <p>Motion: to use a paper ballot to vote on the budget</p> <p>Second: (Dan Clemens)</p> <p>Motion defeated.</p> <p>Much discussion followed.</p> <ul style="list-style-type: none"> • Our 10% giving to missions is to be applauded. • Salaries for both pastors are in alignment with synod guidelines. • Tiny Tots enrollment is down. The Tuesday/Thursday afternoon class has been cancelled. Salary reductions are to align salaries with classes being taught. • The Italian American Club could be contacted for help with cost of snow removal since they use our parking lot for overflow parking a few times per year. They have contributed to our parking lot repair. • Room usage income has been reassigned to the roof project. • We have a deficit balance going into 2009. • Working balance of \$40,708 for 2009. <p>Commendation to council and praise to God on this budget.</p> <p><u>Motion</u>: (Craig Moeller) to accept the budget.</p> <p><u>Second</u>: (Terry Glazier)</p> <p>Motion passed.</p>	
Synod Assembly Representatives	Sarah Thornburg and Terry Glazier volunteered to represent Holy Trinity at the Synod Assembly held May 1 and 2, 2009.	

Respectfully submitted,
Janet Malcomson, Council Secretary

May 3, 2009 Special Congregation Meeting Minutes

Agenda Item	Discussion	Action
Opening	<p>President Greg Kloiber called the special congregational meeting to order at 12:35 pm. There were 98 voting members present. Kim Hagfors opened the meeting with a prayer. Greg asked the Guiding Coalition members to stand. He then asked the Call Committee members to remain standing. (The Call Committee was made up from members of the Guiding Coalition.) The congregation thanked all.</p>	
Call of Pastor Golden as Senior Pastor	<p>Greg Kloiber explained voting would be by secret ballot. <u>Motion:</u> (Gary Hafemeister) the Call Committee recommends calling Pastor Linda Golden as Holy Trinity's senior pastor. <u>Second:</u> (Terry Glazier) Motion overwhelmingly passed.</p>	
Closing and Adjournment	<p>The meeting closed with the singing of Hymn 659 Will You Let Me Be Your Servant, which was Pastor Golden's response to the Call Committee. President Greg Kloiber adjourned the meeting at 12:55 pm</p>	

Respectfully submitted,
 Janet Malcomson, Council Secretary